

CURRICULUM VITAE



Tony Panayides

APAWE CEnv MCIQB MAE

Partner

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Relevant Experience

Tony is a Chartered Builder (MCIQB) and Chartered Environmentalist (CEnv) with 29 years' experience in the UK construction industry undertaking senior roles in both Construction Planning and Construction Management for major contractors. Tony has also worked on behalf of clients at a major international consultancy.

Tony has been regularly appointed as an Expert Witness and Expert Advisor by clients on matters of project delay and extensions of time. Additionally, Tony has supported quantum experts in relation to loss and expense claims.

His diverse project experience includes major new build and refurbishment schemes in the commercial, residential, hotel and aviation sectors up to £950m in value. Much of Tony's career has been spent in site-based roles, initially spending 10 years as a construction manager before progressing into senior planning roles in both the preconstruction and operational spheres. This is reflected in his extensive knowledge of construction methods and how contractors undertake their work and seek extensions of time.

Over the course of his career Tony has accrued extensive expertise and knowledge in all matters of planning, including forensic delay analysis, the due diligence of complex construction programmes, as well as producing and assessing major extensions of time.

Tony is a Chartered Builder (MCIQB), and a Chartered Environmentalist (CEnv), a full Member of the Academy of Experts (MAE), and a full Member of The Society of Construction Law. He has an HNC in Building Studies with Building Law and Economics and a Level 3 NVQ in Construction Contracting. Tony has also undertaken the RICS accredited Advanced Expert Witness training (APAWE).

Recent Expert Appointments

- Party appointed delay expert in litigation for the Employer regarding assessment of delays related to a £4.5M new build residential property in greater London, UK.
- Party appointed delay expert for Main Contractor regarding assessment of delays relating to a £6.7M new build day care centre in Yorkshire, UK.
- Party appointed delay expert in litigation for the Developer regarding funding and other delays for a £17.3 new build apartment block in London, UK.
- Party appointed delay expert for Main Contractor regarding assessment of delays relating to a £120M earthworks Contract in Nottingham, UK.

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- Party appointed delay expert in anticipation of Adjudication for the Employer regarding assessment of a specific alleged delay relating to a new build mixed use development comprising 106 residential apartments divided into 4 blocks in London, UK.
- Party appointed delay expert in anticipation of Adjudication for Main Contractor regarding assessment of delays and extension of time entitlement for a £32.65M 52 bed new build care home and 50 unit new build housing with extra care in Scotland, UK.
- Party appointed delay expert in Adjudication for Main Contractor regarding assessment of delays and extension of time entitlement for a £3.0M highways and earthworks Subcontract package in Hertfordshire, UK.
- Party appointed delay expert in Adjudication for Main Contractor regarding assessment of delays and extension of time entitlement for a £2.8M substructure and superstructure Subcontract package in London.
- Party appointed delay expert in anticipation of Adjudication for Main Contractor regarding assessment of delays and extension of time entitlement for a £8M commercial office building in Oxford, UK.
- Party appointed delay expert in litigation for the Employer related to fire damage delays for a £24M entertainment venue project located in London, England.
- Party appointed delay expert for Main Contractor, providing opinion on magnitude of delays attributable to both parties in relation to a £4.5M water treatment plant upgrade in the north of England, UK.
- Party appointed delay expert for Employer providing opinion on Extension of Time entitlement to Main Contractor in relation to additional substructure works regarding £12M, 100-unit residential apartment scheme for the rental sector in Peterborough, UK.
- Party appointed delay expert for the Employer, review and opinion on Main Contractor's delay analysis and extension of time claim regarding a £4M refurbishment of residential apartments in London.
- Party appointed delay expert in adjudication for Main Contractor in relation to extension of time claim and support to Quantum Expert in relation to disputed variation, loss and expense, acceleration, and disruption claims on luxury £48M residential project in north London.
- Party appointed delay expert in adjudication for Subcontractor in relation to Delay Loss and Expense claim from the Main Contractor on a £50M dental hospital project in central Birmingham,

Recent Dispute Resolution Appointments

- Delay consultant appointment in Adjudication for Main Contractor regarding assessment of delays and extension of time entitlement for a £27M extension and fit-out of a private residential dwelling in central London.
- Delay consultant appointment in adjudication for Main Contractor in relation to an extension of time claim on a £9M hotel project in west London.
- Delay consultant appointment in Adjudication on behalf of the Employer, review, and opinion on delay to the Works including the Main Contractor's delay analysis and extension of time claim regarding a £6.7M new-build 66 bedroom care home in Nottingham UK.

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- Delay consultant appointment in Adjudication on behalf of the Employer, review, and opinion on delay to the Works including the Main Contractor's delay analysis and extension of time claim regarding a £7.8M new-build 56 bedroom care home in Nottingham UK.
- Delay consultant appointment in Adjudication on behalf of specialist joinery subcontractor, delay analysis and opinion on subcontractors' extension of time entitlement regarding high specification specialist joinery installations to luxury apartments in central London, UK.
- Delay consultant appointment in anticipation of Adjudication on behalf of the Employer, review and opinion on Main Contractor's delay analysis and extension of time claim regarding a £4.6M demolition with retained façade mixed use retail, commercial and residential scheme in Chelsea, London.
- Delay consultant appointment relating to the assessment of a specialist subcontractor's extension of time entitlement for a high spec 'Category B' office fit out in central London.
- Delay consultant appointment in relation to Extension of Time claim for an international steelwork Sub-Contractor on a major commercial office project in the City of London.
- Delay consultant appointment in adjudication for Main Contractor in relation to extension of time claim on a £25M hotel and residential project in central London.
- Delay consultant appointment relating to extension of time, cause and effect and variation analysis for project financier in relation to delayed £200M luxury London hotel refurbishment.
- Delay consultant appointment for developer relating to extension of time and cause and effect events for a £70M luxury London boutique hotel.

Career Key Projects

Riyadh Metro

Multidisciplinary design of four metro stations in Riyadh, Saudi Arabia; Value £90m (design value)

Role: Forensic delay support to Delay Expert regarding the production of 'As Built' programmes in relation to numerous work packages regarding the multidisciplinary design of four metro stations,

HS2, Euston Station

Redevelopment of Euston Railway Station and associated commercial and residential schemes; Value £950m+

Role: Consultant adviser to Client on programme, logistics, buildability, and development appraisals,

Battersea Power Station, Phase 3

Mixed use residential, commercial, retail and hotel development; Value £767m+; Procurement route 2-Stage D & B

Role: Lead Tender Planner for Main Contractor,

W4 Regent Street, London

Commercial office development, Value £50m; Procurement route Fixed Price D & B

Role: Senior Delivery Planner,

Park House, London

Commercial and super prime residential redevelopment, Value £170m, Procurement route – Single Stage D & B

Role: Senior Pre-construction and Delivery Planner,

Stansted Airport Terminal Extension

Airport Terminal Extension, Value £45m, Procurement route – 2 Stage D & B

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Role: Senior Pre-construction and Delivery Planner,

T5A Main Terminal Building, Heathrow Airport, London

New build construction of airport terminal shell, Value £410, Procurement route – T5 Agreement

Role: Shell Team Programme Integrator and T5A lead within Multi Project Interface Team,

Savoy Hotel, London

Refurbishment of Luxury Historic 5 Star Hotel, Value Confidential; Procurement route – PM

Role: Planning Manager for Financier Team,

10 Gresham Street, London

New build Commercial Office development; Value £60m; Procurement route – CM

Role: Construction Manager,

Terminal 3 Airside Development, Heathrow Airport, London

New build extension, Structural cut and carve and refurbishment of terminal building; Value £45m

Procurement route – CM

Role: Construction Manager,

Employment History

Avalon DRS LLP

April 2019 – to date

Position: Partner

Balfour Beatty Construction Services UK, Wilton Rd, London

May 2014 to June 2015

Position: Lead Tender Planner – London Business

Ove Arup and Partners, 8 Fitzroy Street, London, W1T 4BQ

January 2013 to May 2014 and July 2015 to March 2016

Position: Associate

Mace Ltd, 155 Moorgate, London, EC2M 6XB

May 2004 – January 2013

Position: Senior Planning Manager

Bovis Construction Limited, Northolt Rd, Harrow, Middx

March 1998 – May 2014

Position: Construction Manager

Llewellyn Group

July 1995 – March 1998

Position: Management Trainee Construction Manager