



Curriculum Vitae: Paul W. Harding **BA(Hons) DipArch (Dist. Design) RIBA MIoD AMAE ACArch**

Chartered Architect, Practice Principal & Accredited Expert Witness

Current Positions

Principal & Director of BDK Architects (1989 to date)
Chairman of Jersey 41 Club (Association of ex-Round Tablers) (2022-2023)
Governor of Highlands College Board of Governors (2003 to date)
Chair of Quality & Standards Committee, Highlands College (2017 to date)
RIBA Professional Standards Panel Member (2016 to date)
Trustee of The Gurkha Welfare Trust Jersey (2017 to date)
Honorary Grand-Master of Crapaud Hash House Harriers (2011 to date)
Chairman of 41 Club & Tangent 2023 National Conference (2019 to date)

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Home address: Springvale Cottage, La Rue Mathurin, Grouville, Jersey JE3 9GZ

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Personal Data

Date of Birth - 29/11/1955, Lincoln. Jersey domiciled December 1988 to date. Married to Dee Harding with 2 children aged 27 and 26 years. Owns (with wife) BDK Architects, White Lodge Offices, BubbleDeck License for UK / Channel Islands / British Overseas Territories, and own home.

Leisure Interests

Cross Country Walking, Further & Higher Education, Architecture, Jersey Politics, Sailing, Reading, Music, Gardening.

Educational and Professional Qualifications

Associate Practising Chartered Architect member of The Academy of Experts 2018 to date
Bachelor of Arts Degree with Honours in Architecture - Sheffield University (1977)
Diploma in Architecture with Distinction in Design - Sheffield University (1980)
Certificate of Professional Practice in Architecture, Sheffield University (1981)
Royal Institute of British Architects – Chartered Member from 1982 to date
Architects Registration Board – Registered Architect from 1982 to date
Registered as Architect in Royal Court of Jersey from 1989 to date
Institute of Directors, Jersey Branch – Member from 2010 to date
RIBA Professional Standards Panel - Member from December 2015 to date

Summary Career History

1989 to present	Director, BDK Architects – Jersey, Channel Islands
1988	Sabbatical Sailing European & Mediterranean waters.
1987 to 1988	Director of Interior Design & Construction company – Shepperton, Middlesex
1986 to 1987	Sole Principal in Architectural Practice
1983 to 1985	Principal Branch Architect, Fairhursts Architects – Sheffield
1980 to 1981	Certificate of Professional Practice in Architects (RIBA Part 3) – Sheffield University
1980 to 1983	Project Architect, Shepherd Fowler & Robinson – Sheffield
1978 to 1980	Diploma in Architecture with Distinction in Design (RIBA Part 2) – Sheffield University
1977 to 1979	Trainee Architect, Design Teaching Practice – Sheffield
1974 to 1977	Bachelor of Architecture with Honours Degree (RIBA Part 1) – Sheffield University

Experience

My experience and background is as a Chartered Architect for a wide range of building types and sizes, together with deep understanding of architecture and building structures. The problem-solving techniques and abilities I have employed for successfully designing and realising many building projects over a 40-year career equips me to think 'out of the box' and bring a fresh approach. I have had wide experience of all building types on projects up to £17M value and I bring a logical, practical approach with an ability to develop ideas quickly to identify the optimum solution. From my early career I have progressed from positions as Branch Architect for a large UK practice, Sole Practitioner, Construction Director and for the last 28 years have been Senior Principal of BDK Architects in Jersey, The core of my work has been in private practice as a Chartered Architect, but I have also held key roles within an interior design practice and a building contractor giving a rounded experience and deep knowledge of construction techniques, processes, procedures and contractual arrangements.

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Examples of projects I have undertaken as either Principal Architect or Project Architect include:-

- **Jersey Archive 1995 to 2000** – The new Archive centre for Jersey. Paul ran as Project Director of team providing feasibility, master planning, full architectural services, contract administration & interior / furniture design. Incorporated passive environmental conditioning techniques in building fabric to control internal environment within archival temperature and humidity standards, believed to be the largest non air-conditioned Archive in the world. Received Civic Trust, Concrete Society and four Jersey Design Awards. Believed to be the only new-build Archive building world-wide to eliminate air-conditioning in the general storage rooms through adopting passive environment conditioning techniques managed by BMS computer system, saving £600K capital plant cost and £100K annual energy cost.
- **Appointed in 2015 for designing and undertaking a £3.5M extension to Jersey Archive, doubling size of strongroom space and adding further staff facilities, started on site in January 2018.**



- **Le Coie Social Rented Housing 1996 to 2006:** 96 no. Social Rented flats plus Community Centre, Assisted Living unit and Child Care Facility. At competitive interview BDK Architects were independently judged to have produced the best urban planning concept for the site and had the highest practice confidence rating for our technical ability, resources and other qualities. Through value engineering of the structure by innovation I personally saved States of Jersey over £500K in build cost.



- **St Brelade's Bay Hotel – DW Sports Health Club 2011 to 2014:** My client had a very specific brief for this new health and fitness club project, based on their UK operations. With my team I designed this new Health and Fitness Club to the luxury standard of DW Sports Fitness UK Clubs providing a full range of health and exercise facilities, including a beautiful intimately lit swimming pool, fibre optic lit steam room, bubbling hot relaxing spa, 120 exercise station air-conditioned gym with innovative cutting edge equipment, two superb group exercise studios for classes, associated changing rooms plus Health and Wellness Suite.

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Awards & Citations

- 2022 Jersey Architecture Awards – Innovation & Sustainability Award for Jersey Archive Extension
- 2022 Jersey Architecture Awards – Best Major Extension Commendation for Jersey Archive Extension
- 2021 Jersey Construction Awards - Shortlisted Finalist for Business of the Year, Sustainability Award (Jersey Archive Extension) and Project Between £1M to £5M (Jersey Archive Extension).
- 2021 World Demolition Awards – Collaboration Award
 - Award for Fort Regent Upper Cable Car Station and Swimming Pool Demolition.
- 2019 Jersey Construction Awards – Project of the Year £1M to £5M
 - Shortlisted Finalist for Jersey Cheshire Home Extension
- 2019 Jersey Architecture Awards – The Unbuilt Project Award
 - Commendation for Jersey Archive Extension
- 2019 World Demolition Awards – Collaboration Award
 - Shortlisted Finalist for Fort Regent Cable Car Station & Aerial Walkways Demolition
- 2019 The Federation of Forensic and Expert Witnesses Awards
 - 2019 Expert Architect Witness of the Year – Paul Harding
- 2015 Jersey Architecture Design Awards - The People's Choice Award for Archirondel Cottage
- 2015 Residential Architects of the Year Award - Build Magazine's 2015 Architecture Awards

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- 2014 BDK Architects inducted as Jersey's only 2014 Green World Ambassador in November 2013 at The Green Organisation's awards ceremony in the Houses of Commons
- 2013 Green Apple Award for Built Environment & Architectural Heritage: "The Cube"
- 2013 Jersey Design Awards
 - Award for Best Small-Scale Building or Extension: "The Cube"
 - Peoples Choice Award joint second place for "The Cube"
 - Peoples Choice Award joint second place for St Brelade's Bay Hotel – DW Health Club
- 2012 Jersey Construction Awards - Finalists in two categories - Consultant of the Year & Major Project of the Year. Judges Citation:-

"BDK have a wealth of local knowledge and experience and consistently execute excellent buildings."

"BDK Architects were established in 1985 and today have a reputation for professionalism and innovation. They are well known for their medium to large scale projects such as Jersey Archive, Le Coie Housing and St Brelade's Bay Hotel. As a practice they are well received for their involvement in high profile schemes, which require substantial public consultation, such as Plémont Holiday Village and St Aubin's Coastal Park."

"Ultimately their passion for excellent design and a proven award winning talent makes them a strong contender for high-end developments."

"BDK's particular attribute is their expertise in producing 3 dimensional building modelling for every project. They design using state of the art CAD technology, which gives them the ability to produce life-like virtual reality three-dimensional images."

- 2011 Jersey Architecture Commission – The People's Choice Award for Dessous Les Hougues
- 2010 Skills Jersey - Training & Skills Development Award
- 2008 Jersey Construction Council Awards Major Project of the Year – Jersey Hospital Daycare
- 2003 UK Civic Trust Awards - Commendations – St. Georges School Sports Hall & Intersport Heroes Retail Store
- 2002 UK Concrete Society Awards – Highly Commended – Jersey Archive
- 2001 UK Civic Trust Award – Jersey Archive
- 2000 Jersey Design Awards – Best Large Scale Development; Best External Elements; Best Use of Colour & Best Offices – Jersey Archive
- 1999 Winner Design Selection Competition for Le Coie Housing
- 1998 Jersey Design Awards - Jersey Animal Shelter, Commendation
- 1996 Winner Seymours Ltd. Design Competition – Luxury Apartment Development
- 1994 NHER Energy Conservation Award for Le Clos Geyt Housing
- 1993 Save Jersey's Heritage Awards - Denis Ryan Court, Conservation Area Housing
- 1991 Winner Design and Build Competition - Denis Ryan Court for States of Jersey Housing Committee

Previous Positions

- 1994 to 2016 Council Member, The Association of Jersey Architects (elected every 2 years)
- 2014 to 2016 Hon. Secretary & Treasurer, The Association of Jersey Architects
- 2012 to 2014 Chairman, Highlands College Board of Governors
- 2012 to 2013 Chairman of Strategy, Curriculum & Planning Committee, Highlands College Governors
- 2002 to 2012 President of The Association of Jersey Architects (three terms 2002-04, 2004-06 & 2010-12)
- 2009 to 2012 Chairman - 41 Club 2012 UK National Conference Committee
- 2003 to 2012 Member of Planning Ministers Listing Advisory Group (re-appointed in 2009)
- 2010 to 2011 Vice Chairman, Highlands College Board of Governors
- 2009 to 2011 Chairman of Standards Committee, Highlands College Board of Governors
- 2008 to 2011 Vice-Master – Crapaud Hash House Harriers
- 2004 to 2007 Founder & 1st Board Chairman, The Jersey Construction Council Ltd. (elected annually)
- 1999 to 2000 Millennium Chairman, Jersey 41 Club (Association of ex-Round Tablers)
- 1997 to 2004 Council Member, Jersey Construction Forum
- 1992 to 2002 Consultant Architect to the States of Jersey Overseas Aid Committee.

Personal Expertise Summary

Chartered Architect, Expert Witness, Planning Consultant, Historic Buildings Adviser, Entrepreneur, Architecture, Urban Designer, Master Planner, Interior Designer, Advanced Engineering, Company Director, Company Management, Human Resources Manager, Advanced Building Technology, Further Education Governance, Non-

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Executive Directorships, Executive Directorships, Chairing Voluntary Organisations, Chairing Limited Companies, Company Secretary, Media & PR, Article Writing, Report Writing, Public Relations.

Non-Executive & Chairman Roles

I am an experienced Board Chairman, Non-Executive Director, Chartered Architect, Educationalist, Public Speaker, Strategist, Executive Director, Chair of 3rd Sector Organisations, Media & PR, Article Writing, Report Writing, Public Relations. I was selected by the Green Organisation to represent Jersey as a 2014 Green World Ambassador. I am a past Chairman of the Highlands College Board of Governors, Jersey's only FE & HE Educational Institute. I established and was founding Chairman of The Jersey Construction Council, representing the whole construction sector. I was elected President of The Association of Jersey Architects for three terms and I have won numerous UK & Jersey Awards for my work as Chartered Architect.

Highlands College (Non-Executive Chairman / Governor - Oversight & Advisory Roles) - Gross Annual Expenditure: £11.4M including Annual Income Generation £2.4M / Staff Headcount 554no. (FTE: 152no. including 10no. Principality & Senior Managers) / 1,000 Full-Time students plus 3,000 Part Time students and 5,000 Adult Education students.

I have been a Highlands College Governor from 2003 to date. The Board elected me as Vice-Chairman from January 2010 to December 2011 and over same period I chaired the Board's Standards Committee. In January 2012 I was appointed as Chairman of the Board of Governors (for a two-year term) and was re-elected for a third year ending December 2014 being the maximum three-year term allowed by Jersey Education Law.

I successfully led Highlands College Board of Governors through an incredible period of change with substantial increase in student numbers during the recession placing heavy demands on College resources and immense change in College's Senior Management Team. After the former Principal Professor Ed Sallis retired from Highlands College the Minister of Education and DfESC implemented a Joint Review of Highlands College & Hautlieu School. To provide a joint co-ordinating and decision making body I instigated a new mode of Governance for the interregnum period when I initiated, with the Minister's & Education Director's approval, a joint Steering Group chaired by the Minister for Education. This Steering Group co-ordinated Governors from both Highlands & Hautlieu and Interim Heads of both institutions during the Joint Review, enabling joint decisions to be taken on the outcome of the Joint Review which ensured a consensual outcome.

During this period I made speeches to over 100 College staff about the Joint Review; I consulted and advised the Minister for Education / Director of Education / Interim Chief Executive / Highlands Interim Head / Highlands Senior Management Team; I acted as an Ambassador for Highlands College providing stability and continuity; I delivered numerous speeches at Prize-Giving's, Graduation Congregations; I engaged with Stakeholders; I advised Chairman of Skills Jersey; I sat on the interview Panel selecting a new Highlands Principal; I supported and advised fellow Governors - successfully leading Highlands College into a new era with our new Principal Steve Lewis joining in August 2014.

After being Chair of Governors for a maximum three-year term allowed under the Governors Constitution and Education Law the Board asked me to continue as an Invited Governor from January 2015 and re-elected me in January 2017 for another two-year term.

The Jersey Construction Council Ltd. (JeCC) (Founding Subscriber, Founding Chairman, Board Director, Executive & Management Roles) – I founded JeCC and was their first Chairman for three years guiding a Board comprising sixteen representatives elected by JeCC Members from across whole of Jersey construction industry. The JeCC represents 110 firms, speaking for the fourth most important industry in Jersey with over 5,300 employees and 1 person in every 10 of the working population. Comprising 7% of Jersey's total GVA, amounting to a combined £245M annual turnover. Established annual Jersey Construction Awards.

The Association of Jersey Architects (AJA) (President, Honorary Treasurer / Secretary & Council Member). From 1994 to 2016 I was a Council Member of The Association of Jersey Architects (AJA), repeatedly re-elected to Council every two years holding various positions (Honorary Secretary / Treasurer) and three times elected AJA President for two year terms between 2002-06 & 2010-12.

Expert Witness Work Example

In December 2017 I was retained by Adele Evans of Mills & Reeve LLP who instructed me to act as an Architect Expert Witness for the Defendant, a Guernsey architectural practice, on behalf of their Professional Indemnity Insurers. This case in the Guernsey Royal Court concerned substantial works undertaken to a Guernsey farmhouse

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and attached barns between 2006 and 2009 for converting into a large family home with a construction value circa £1.25 million. The Plaintiff's allege their Architects failed to act with reasonable skill and care in performing their duties as architect and contract administrator, allege that their Architects provided inaccurate, inadequate and/or incomplete specifications to the Contractor giving rise to various alleged defects connected with damp ingress, and allege failure to ensure adequate drying out of the property in particular the ground floor slab.

My instructions included providing opinions on the scope of an Architect's duties, whether their performance fell short of a reasonably competent architect, what works should have originally been implemented to damp-proof the property, what works are now required to rectify any evident damp ingress, whether adequate steps were taken to dry out the property, and investigating alleged defects relating to damp ingress.

I have undertaken the following work on this case as an Architect Expert Witness, in conjunction with Professor John Roberts who alongside myself had also been appointed by Mills & Reeve LLP:-

- Received instructions from Adele Evans of Mills & Reeve LLP (11th December 2017).
- Reviewed all background and case papers provided (December 2017).
- Inspected the property and undertook investigations, including taking moisture readings in accordance with guidance in British Standard (BS) 6576: 2005+A1: 2012 *"Code of Practice for diagnosis of rising damp in walls and buildings and installation of chemical damp-proof courses"*, together with photographs and other evidence (19th December 2017).
- Immediately following property visit discussed and agreed with Professor John Roberts our preliminary findings and opinions. Reported these to Adele Evans at Mills & Reeve LLP (20th December 2017).
- Wrote a 48-page report (plus Appendices) covering my investigations, inspections, readings, findings and opinions (January 2018). My report structure adopts The Academy of Experts *"Model Form of Expert's Report"*. Appendices includes my Specification of Recommended Remedial Works. Experts reports from both parties were exchanged on 19th January 2018.
- Participated in several telephone conferences with Mills & Reeve LLP, Ferbrache and Farrell in Guernsey (Advocates with right of appearance in Guernsey Royal Court), Professor John Roberts and the Defendant, during which we discussed the case in general terms and I explained my findings / opinions and reasons for them (January 2018).
- Drafted Questions to Plaintiff's Experts on their Reports with Professor John Roberts (January 2018).
- Answered Questions from Plaintiff's Advocate (February 2018).
- Attended and participated in Experts Meeting held in London at one of the Plaintiff's Experts office (7th February 2018).
- Drafted a further Specification of Recommended Further Investigation and Testing Work that Professor John Roberts and myself believe we had agreed with the Plaintiff's Experts during the Experts Meeting, but they subsequently rowed back on (February 2018).
- Added my comments to an Experts Meeting Note (in form of Scott Schedule) supplied by Plaintiff's Expert identifying issues we agreed and giving my reasons / justification for those issues we did not agree during the Experts Meeting (March 2018).

Expert Witness Courses Attended

26th & 27th February 2018 – The Academy of Experts, Foundation Course.

4th July 2019 – The Academy of Experts, Law & Procedures

10th February 2021 – The Academy of Experts, Hot Tubbing & Concurrent Evidence